

**IPSA**  **AISP**

# STRATEGIC PLAN

2023–2027



**INTERNATIONAL  
POLITICAL SCIENCE  
ASSOCIATION**

The Voice of Political Science around the World

[www.ipsa.org](http://www.ipsa.org)

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# INTRODUCTION

The International Political Science Association (IPSA) is proud to present the 2023-2027 Strategic Plan, which builds upon the foundation of our previous 2018-2022 Strategic Plan. While the 2018-2022 plan was ambitious in its scope, it is noteworthy that despite the unprecedented challenges posed by the global pandemic, we managed to successfully implement 76% of the actions outlined. This accomplishment stands as a testament to the resilience, determination, and collective efforts of the entire IPSA community.

As we move forward, the 2023-2027 Strategic Plan will continue to draw from the successes of its predecessor, retaining many of the same goals and actions that remain vital to advancing IPSA's global mission. This new plan maintains our commitment to fostering excellence in political science research and education, promoting international collaboration, and ensuring that political science remains a key contributor to understanding and addressing pressing global challenges. With the combined strengths of our worldwide network of scholars, educators, and practitioners, IPSA is well-positioned to advance the study and practice of political science in the years to come.

For a strategic plan to be successfully implemented, it must be co-created by its members and staff. The 2023-2027 Strategic Plan is the result of numerous meetings of the Implementation of the Administrative Reform and Strategic Plan Committee chaired by IPSA President Dianne Pinderhughes, and composed of Past President Marianne Kneuer, President-Elect Pablo Oñate, Executive Committee Member Keiichi Kubo and Executive Director Kim Fontaine-Skronski. Preliminary drafts were based on the previous Strategic Plan, but also on the discussions held during the Regional Dialogues with IPSA's collective members held in November and December 2022. These online dialogues provided valuable information on the challenges and opportunities posed by the pandemic for political science associations and their activities at the regional and international levels. Moreover, consultations were held with the IPSA Secretariat team as well as the Executive Committee members.

We are confident that this second Strategic Plan in IPSA's history will help to further strengthen its global mission to promote the advancement of political science throughout the world and pursue its vision of being the voice of political science worldwide.

Dianne Pinderhughes, Committee Chair  
IPSA President (2021-2023)

Marianne Kneuer  
IPSA Past President

Keiichi Kubo  
IPSA Executive Committee member

Pablo Oñate  
IPSA President-Elect

Kim Fontaine-Skronski  
IPSA Executive Director

## **Global Mission**

The general purpose of the Association shall be to promote the advancement of political science throughout the world.

## **Vision**

To be the voice of political science in the world and the international institution of reference for the dissemination of knowledge in political science to both the scientific community and society at large.

# **VALUES**

## **Excellence, rigor and professionalism**

Promoting the production of the highest quality scientific research and activities and a high sense of professional standards and responsibility within the discipline of political science.

## **Leadership and partnership**

Establishing a leadership role as an instigator and orchestrator of political science research and scientific activities, valuing and asserting our leadership in terms of interdisciplinary approaches and partnerships.

## **Inclusivity and diversity**

Including perspectives and approaches from all parts of the world, and ensuring balanced representation and participation of women, scholars of diverse backgrounds, stages of career, races and regions.

## **Innovation**

Leading in the transmission of knowledge in innovative ways; considering, sparking, stimulating and coordinating new ideas and new approaches.

# STRATEGIC PLAN OVERVIEW



## Mission 1 - Global Political Science Community

**Goal 1** – To increase outreach, visibility and reputability of political science research, actions and knowledge for the benefit of society and the global common good.

**Goal 2** – To expand and improve exclusive services and benefits for all categories of membership.

**Goal 3** – To develop, consolidate and maintain strong ties and collaborative efforts with partners and other associations.

**Goal 4** – To foster scientific training and education in political science by creating innovative and relevant opportunities to share research and information with the academic community and the public in general.

**Goal 5** – To facilitate the dissemination of scientific knowledge in the field of political science in innovative ways, in the scientific community and society at large, in a worldwide, regional, and national perspective, and foster the contribution of political science to public deliberation and decision-making.



## Mission 2 - Inclusivity and Diversity

**Goal 6** – To continue to promote and generate best practices in equity, diversity and inclusion in political science.



## Mission 3 - Academic Freedom and Ethics

**Goal 7** – To ensure the promotion of academic freedom and the monitoring of violations of academic freedom of political scientists.

**Goal 8** – To engage in actions to promote professional ethical conduct among political scientists.



## Mission 4 - Organizational Development

**Goal 9** – To foster a sustainable organizational and financial position by diversifying revenue streams and ensuring a respectful and stimulating work environment.

**Goal 10** – To develop an effective environmental and social sustainability strategy for IPSA.

# MISSION 1



## GLOBAL POLITICAL SCIENCE COMMUNITY

To support the development of political science in all parts of the world and strengthen the global political science community by fostering academic networks and international collaborations with both individual members as well as member national political science associations, that underpin the contribution of political science to public deliberation and decision-making.

### **Rationale:**

This first mission directly supports IPSA's main pursuit of promoting the advancement of the political science discipline as well as positioning itself as the international reference institution for the dissemination of political science knowledge to the scientific community and society at large. Since its inception, IPSA has sought to create dynamic worldwide networks linking scholars, research groups, academic institutions, partner and sister organizations, government bodies and society at large. Through an ever-expanding range of activities and initiatives, such as the IPSA World Congress, academic conferences, summer schools, IPSAMOOCs, publications and much more, IPSA continues to make high-quality political science research accessible to all. These multiple endeavors enable the political science discipline to contribute more effectively to the quality of public deliberation and decision-making, as well as to the understanding of an increasingly interconnected political world.

The tremendous growth IPSA experienced over the years was not easily achieved and the way forward brims with challenges as the world shaped by geopolitical, economic, and environmental forces is changing in complicated ways and at an unprecedented speed. In order to maintain its status as a leading international scholarly association and to successfully adapt to the rapidly evolving academic landscape, IPSA has to continuously look for ways to be at the forefront of change. By fostering collaboration, promoting knowledge-sharing at all levels of our organization, and providing new digital means of exchange to support the next generation of scholars, IPSA can work towards creating a more informed, inclusive, engaged, and responsive global political science community that can contribute to positive social and political change.

# GOAL 1

**To increase outreach, visibility and reputability of political science research, actions and knowledge for the benefit of society and the global common good.**

## **Actions:**

- 1.1** Encourage the establishment and development of political science associations, particularly in the regions where political science is under-represented.
- 1.2** Organize world congresses and other academic events, both in person and also in digital format, in all parts of the world to provide research and networking opportunities for political scientists.
- 1.3** Promote research and publish peer-reviewed publications, books and journals in various formats.
- 1.4** Increase the support to IPSA Research Committees by facilitating the development of their activities, the dissemination of their research, as well as by encouraging the creation of new ones.
- 1.5** Elaborate on and implement the media and communication strategy to open space for all the different voices that represent the pillars of the strength of IPSA.
- 1.6** Ensure an active presence on the web and in social media (Facebook, Twitter, LinkedIn, YouTube, Instagram).
- 1.7** Create an IPSA Ambassador Program for early-career scholars (i.e. graduate students, post-docs, young professors) who would promote IPSA services and events in their universities.

## **Indicators:**

- Number of new political science associations created with the assistance of IPSA.
- Number of participants and attendees at IPSA World Congresses, conferences, roundtables, and other activities.
- Ranking of IPSA publications in the main reference and citation indexes.
- Number of peer-reviewed journals.
- Number of published books on the basis of IPSA activities.
- Number of subscribers to the various IPSA social media accounts.
- Number of posts published in social networks.
- Number of videos uploaded in Youtube.
- Levels of activity of IPSA's RCs (number of events posted on IPSA website, funding requests, number of panels at the World Congress).
- Number of RCs.
- Number of RC activities.
- Number of IPSA Ambassadors.

## GOAL 2

To expand and improve exclusive services and benefits for all categories of membership.

### **Actions:**

**2.1** Increase the number of in-person and online academic events and workshops.

**2.2** Develop services for early-career scholars (e.g. creation of an EC sub-committee, mentorship program, workshops, early-career resources guide, forum, professional development, etc.).

**2.3** Expand the publication portfolio (e.g. blog platform for members, podcasts).

**2.4** Increase IPSA collaboration with national associations to develop academic events or workshops to increase the participation of young scholars and students in IPSA activities.

### **Indicators:**

- Number of in-person and online academic events and workshops organized.
- Number of initiatives developed for early-career scholars.
- Number of new publication projects launched.
- Number of academic events organized in collaboration with national associations.



## GOAL 3

**To develop, consolidate and maintain strong ties and collaborative efforts with partners and other associations.**

### **Actions:**

**3.1** Negotiate and sign cooperation and reciprocity agreements with social science associations, institutes, and non-governmental organizations.

**3.2** Collaborate and encourage the participation of our members in international debates where political science as a discipline, its methods, approaches, and professional standards are reviewed with a diverse and integrative approach.

**3.3** Expand joint efforts with partner and sister associations.

**3.4** In addition to partner and sister associations, focus on creating links or partnerships with other groups outside academia (i.e. governmental bodies, decision-makers, non-governmental organizations).

**3.5** Establish guidelines and a calendar for organizing IPSA panels in sister associations.

**3.6** Look for opportunities to create joint award programs with sister associations to promote each other mutually through cooperation and collaboration.

### **Indicators:**

- Number of agreements signed.
- Number of IPSA's participation in the various activities and events of partner and sister associations.
- Number of activities with partner and sister associations either in IPSA World Congress or other activities.
- Number of joint activities co-organized with partners and other associations (e.g. congresses, workshops, panels, publications such as books, special issues etc.).
- Number of partnerships with governmental bodies, decision-makers, NGOs.
- Number of events or projects organized with governmental bodies, decision-makers, NGOs.

## GOAL 4

To foster scientific training and education in political science by creating innovative and relevant opportunities to share research and information with the academic community and the public in general.

### **Actions:**

**4.1** Consolidate, improve and expand IPSAMOOCs (massive open online courses).

**4.2** Continue to promote scientific training through the continuous enhancement and expansion of the Summer School program and of the methodology courses.

**4.3** Reflect on innovative ways to make online content (e.g. conference proceeding library, IPSA Portal, etc.) more accessible.

**4.4** Encourage and support publication projects (e.g. books, journals, etc.), also in digital format.

**4.5** Develop a global mentorship program for early-career scholars.

### **Indicators:**

- Initiatives developed for early-career scholars.
- Number of IPSAMOOCs.
- IPSAMOOCs course attendance.
- Pre-congress methodology course attendance.
- Number of IPSA Summer Schools.
- Summer school attendance.
- Number of Open Access publication projects.

## GOAL 5

To facilitate the dissemination of scientific knowledge in the field of political science in innovative ways, in the scientific community and society at large, in a worldwide, regional, and national perspective, and foster the contribution of political science to public deliberation and decision-making.

### Actions:

**5.1** Reflect on new and innovative activities (e.g. congresses and conferences, roundtables, special sessions, etc.) and publications, with special attention to open digital means, to increase the impact of members' research by making it openly available to the scientific community, stakeholders, public authorities, decision-makers, and society at large.

**5.2** Provide a platform for exchanging good practices on the impact of political scientists in their communities and political institutions, as well as in the international sphere.

**5.3** Create new digital means for the dissemination and public awareness of scientific knowledge in the field of political science, in order to increase its presence and potential impact in the public debate.

**5.4** Reflect on innovative ways to make scientific knowledge more easily available and influential to political stakeholders and decision-makers, increasing at the same time the salience and visibility of political scientists in those processes.

**5.5** Seek to obtain consultative status with various UN Bodies, commissions and forums (e.g. ECOSOC), and membership or observer status with other international organizations (e.g. OIF).

**5.6** Strengthen ties with the International Science Council (ISC).

### Indicators:

- Frequency of IPSA's participation in various forums and commissions.

# MISSION 2

## INCLUSIVITY AND DIVERSITY



To create an inclusive global political science community by ensuring balanced representation in terms of race, gender, age, religion, sexual orientation, ability, stage of career or any other characteristic, in all its activities.

### **Rationale:**

IPSA is an organization that has been committed to creating an environment that values and celebrates diversity, promotes equity, and fosters inclusion. IPSA strives to integrate gender equality, racial and ethnic variation, regional diversity and inclusion into its governance structures, policies and processes, including guidelines for its RCs, awards, grants and events. IPSA has encouraged the participation of women in its scientific projects, Research Committees and World Congresses, and has paid particular attention to the issue of women and politics. In all its activities, IPSA remains committed to balanced representation and participation in terms of race, gender, age, religion, sexual orientation, ability, stage of career or any other characteristic.

Over the next four years, IPSA will increase its efforts to ensure that equity, diversity and inclusion are fully embedded in every aspect of its operations and will continue to promote equal opportunities for all.

## GOAL 6

To continue to promote and generate best practices in equity, diversity and inclusion in political science.

### Actions:

**6.1** Continue to periodically publish the IPSA Gender and Diversity Monitoring Report.

**6.2** Provide inclusive opportunities for scientific collaboration and dissemination of research for under-served groups.

**6.3** Encourage greater participation of scholars from under-represented regions in the world in IPSA activities through the expansion of resources and types of membership available to them (e.g. increase funding in the Global South Solidary Fund).

**6.4** Promote research, education and training in other languages.

### Indicators:

- Proportion of women and regional representation in IPSA structures.
- Participation of women and regional representation in IPSA congresses and other IPSA events.
- Women's and regional representation's share in IPSA awards.
- Proportion of women IPSA members.
- Proportion and participation of members from under-represented regions.
- Proportion by gender and regional representation of officers in Research Committees.
- Balance in the Global South Solidary Fund.
- Number of training courses given in other languages than English.
- Number of IPSA initiatives in languages other than English.
- Number of articles published in IPSA journals by women and Global South scholars.
- Number of IPSA awards received by men and women in our congress.

# MISSION 3



## ACADEMIC FREEDOM AND ETHICS

To promote collaboration and ethical conduct between scholars in emerging and established democracies, as well as in all countries where IPSA has a presence, and support the academic freedoms needed for the social sciences to flourish.

### **Rationale:**

Academic freedom is a cornerstone of IPSA's primary mission, as ensuring the freedom of inquiry, expression and rigorous scholarship is essential to the advancement of the political science discipline. IPSA has been firmly committed to fostering an environment in which its members can engage in research, teaching and other scholarly activities without fear of censorship, intimidation or discrimination.

Furthermore, as a scholarly association, IPSA recognizes that ethical conduct is fundamental to the integrity and credibility of the research enterprise. It is committed to maintaining the highest standards of ethical behavior in all aspects of its operations and activities.

The following goals and actions demonstrate IPSA's ongoing commitment to academic freedom and ethics over the next four years as it seeks to advance the frontiers of knowledge, promote responsible and ethical research practices as well as contribute to the integrity of the research and scholarly endeavor.

## GOAL 7

To ensure the promotion of academic freedom and the monitoring of violations of academic freedom of political scientists.

### Actions:

**7.1** Mandate the IPSA Committee on Academic Freedom to monitor situations where academic freedom is challenged and issue statements when necessary.

**7.2** Encourage and strengthen dialogue between political science associations and research committees on issues of academic freedom.

**7.3** Develop guidelines on academic freedom to be shared with political science associations and research committees as a resource to assist them in the creation of their own academic freedom policies.

### Indicators:

- Number of IPSA actions in support of, or expressing concern about, academic freedom.
- Number of academic freedom policies adopted by political science associations (e.g. survey conducted by the Academic Freedom Committee, IPSA Regional Dialogues reports).

## GOAL 8

To engage in actions to promote professional ethical conduct among political scientists.

### Actions:

**8.1** Develop a mechanism to ensure that IPSA actions comply with the standards established in the IPSA Ethics Code of Conduct.

**8.2** Complete the guidelines for the development of an Ethics Code of Conduct for political science associations.

**8.3** Encourage political science associations to adopt and implement their own ethics codes in line with global standards.

**8.4** Foster exchange and debate on the current and emerging ethical concerns for the larger political science community or for specific groups of organizational members (e.g. IPSA Regional Dialogues).

### Indicators:

- Number of ethics procedures adopted by political science associations (e.g. survey conducted by the Ethics Committee, IPSA Regional Dialogues reports).



# MISSION 4



## ORGANIZATIONAL DEVELOPMENT

To ensure efficient organizational capacity by maintaining a professional and committed staff and foster a sustainable financial position to support IPSA's missions and activities.

### **Rationale:**

IPSA recognizes that in order to meet the needs of its various stakeholders, it must focus on building and sustaining a culture of excellence, innovation, collaboration and financial stability. IPSA's approach to organizational development is based on the recognition that people are its most important asset, and it is therefore essential to maintain a workplace culture that attracts, develops and retains talented individuals who are passionate about IPSA's mission. IPSA continues to strive to implement processes that are efficient, effective and adaptable to ensure that it can respond quickly and effectively to changing circumstances.

Through its commitment to organizational development, IPSA pursues its objective to build a strong, sustainable and adaptable organization that is well positioned to achieve its strategic goals and deliver value to its members now and in the future.

The following strategic goals and actions are intended to reinforce the association's commitment to continuous organizational improvement, while emphasizing the importance of maintaining financial stability and developing social and environmental sustainability.

## GOAL 9

To foster a sustainable organizational and financial position by diversifying revenue streams and ensuring a respectful and stimulating work environment.

### Actions:

**9.1** Continue to increase the number of individual, institutional and collective members.

**9.2** Seek to obtain a charitable organization status in Canada to increase donations.

**9.3** Explore ways to diversify and grow revenues from external sources (e.g. explore the creation of an endowment).

**9.4** Continue to optimize internal processes and ensure cross-functional workload sharing.

### Indicators:

- Number of individual, institutional and collective members.
- Amount of external sponsorship and donations received.

## GOAL 10

To develop an effective environmental and social sustainability strategy for IPSA.

### Actions:

**10.1** Consider the UN Sustainable Development Goals when creating the IPSA sustainability strategy.

**10.2** Evaluate the environmental impact of IPSA's activities (e.g. ecological footprint).

**10.3** Look for ways to create a lasting cultural or academic legacy for host communities from IPSA World Congress and other events.

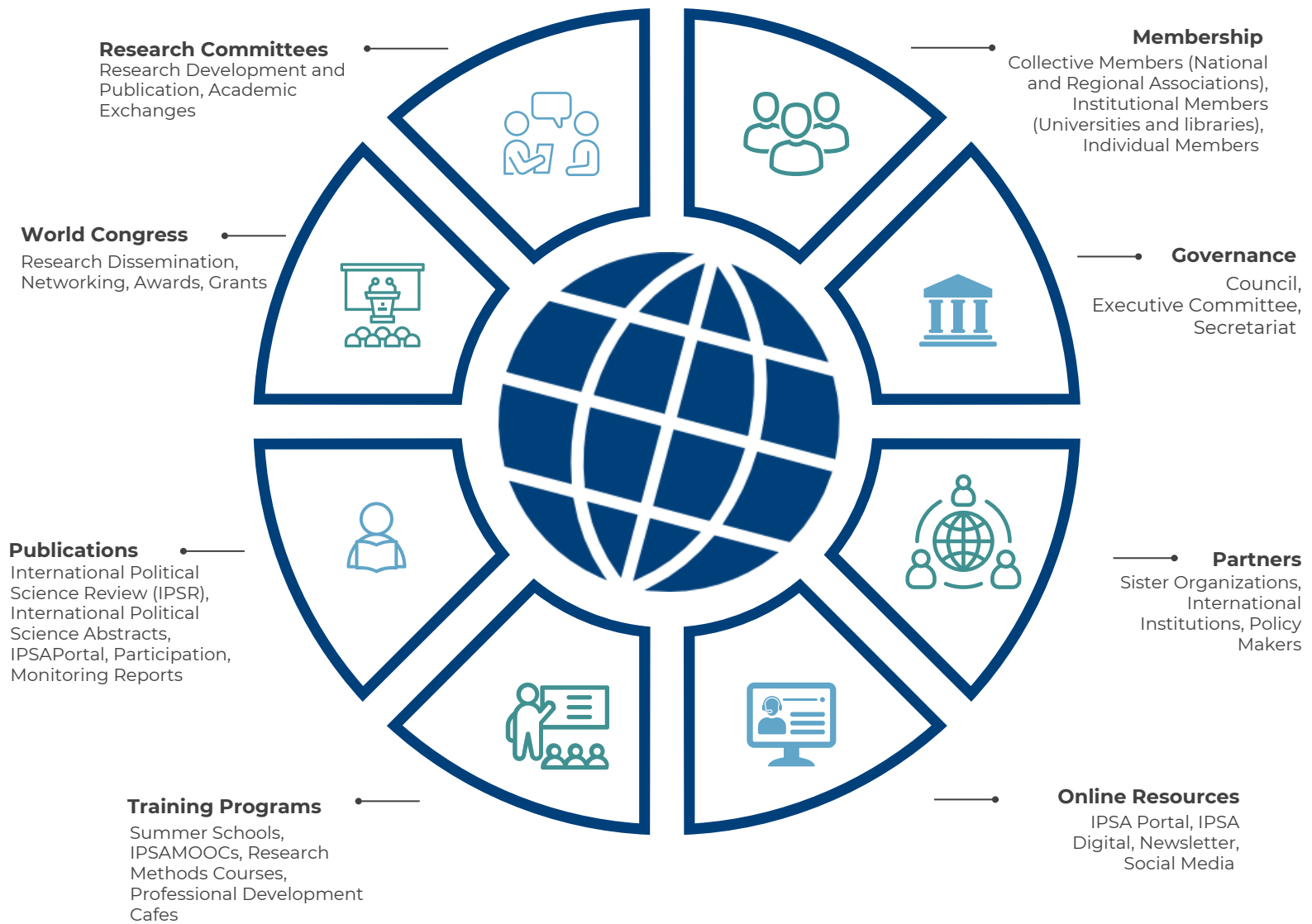
**10.4** Develop strategies to balance active in-person and online participation in IPSA events to address concerns about the impact of these activities on climate change.

### Indicators:

- Ecological footprint measures (e.g. reduction of printed materials, greening approach to meetings, etc.).
- Cultural or academic legacy initiatives.

# IPSA ECOSYSTEM

## International Political Science Association



Dissemination of knowledge

Advancement of Political Science

Public Awareness